

**EVERETT SCHOOL DISTRICT NO. 2
EVERETT ASSOCIATION OF EDUCATIONAL OFFICE PERSONNEL**

SALARY SCHEDULE

EFFECTIVE SEPTEMBER 1, 2021

PAYGROUP TITLE	STEP 1	STEP 2	STEP 3	STEP 4
<i>School Level Only</i>				
School Support 1	\$22.20	\$23.78	\$24.59	\$25.12
School Support 2	\$23.59	\$25.28	\$26.16	\$26.72
School Support 3	\$27.36	\$28.33	\$29.33	\$30.22
<i>District Level Only</i>				
Program Support 1	\$22.20	\$23.78	\$24.59	\$25.12
Program Support 2	\$23.59	\$25.28	\$26.16	\$26.72
Program Support 3	\$25.34	\$27.11	\$28.03	\$28.64
Program Support 4	\$27.36	\$28.33	\$29.33	\$30.22
Administrative Support 1	\$26.95	\$27.92	\$28.92	\$29.78
Administrative Support 2	\$27.71	\$28.74	\$29.78	\$30.68
Administrative Support 3	\$27.81	\$28.76	\$29.76	\$30.66
Administrative Support 4	\$30.94	\$31.97	\$33.10	\$34.09
Administrative Support 5	\$34.06	\$35.76	\$38.22	\$39.36

Substitute Rate	\$16.76
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Notes:

1. Longevity pay for employees with 10, 15, and 20 years experience is defined in Section 14.3.
2. Professional standards pay for certificates, AA, BA, and MA degrees is defined in Section 14.4.
3. Vacation pay for employees who work less than 260 days per year is defined in Section 11.1.

Board Approved:
Revised: February 16, 2021